

**Interim status report on Virginia Jobs Investment Program (VJIP) projects that have not yet reached their Performance Date<sup>1</sup>**

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As of December 31, 2023 - sorted by time remaining until Initial Performance Date.

Project number <sup>1</sup>	Project name	Locality	Awarded Grant Amount (\$)	Actual Grant Amount Paid to Date (\$)	Reimbursement Rate Per Job (\$)	New Jobs Target <sup>2</sup>	Actual New Jobs As of Most Recent Reimbursement Request	% of New Job Target Achieved	Average Hourly Wage Target (\$)	Actual Hourly Wage As of Most Recent Reimbursement Request (\$)	Capital Investment Target (\$) <sup>3</sup>	VJIP Application Date	Date of First Hire <sup>4</sup>	Initial Performance Date <sup>5</sup>
2017-137060	Navy Federal Credit Union	Frederick	700,000	442,000	500	1,400	884	63%	25.98	23.47	102,000,000	1/5/2018	10/7/2019	10/7/2022
2020-141613	Acoustical Sheetmetal Company (ASC)	Virginia Beach	150,000	136,500	750	200	182	91%	22.49	20.90	15,800,000	4/16/2020	4/22/2020	4/22/2023
2021-141822	Ceres Nanosciences, LLP	Prince William	37,500	6,000	750	50	8	16%	33.52	28.04	8,600,000	7/1/2020	7/27/2020	7/27/2023
2020-141417	Mount-It!	Prince George	68,000	24,000	800	85	30	35%	15.34	15.34	7,450,000	8/1/2020	8/17/2020	8/17/2023
2020-141648	Greenswell Growers	Goochland	18,000	8,250	750	24	11	46%	24.52	30.48	17,416,772	5/18/2020	10/19/2020	10/19/2023
2018-140024	Cascades, Inc.	Hanover	84,000	77,400	600	140	129	92%	41.06	44.82	275,000,000	5/6/2019	11/16/2020	11/16/2023
2020-141353	Golden Piedmont Labs	Halifax	14,000	9,100	700	20	13	65%	23.55	15.00	2,935,000	2/4/2020	12/14/2020	12/14/2023
2020-141709	SIBO USA	Harrisonburg	21,600	6,300	900	24	7	29%	22.50	32.61	2,610,000	10/1/2020	1/1/2021	1/1/2024
2021-141831	Babylon Micro-Farms	Richmond City	16,800	11,200	700	24	16	67%	25.54	32.93	140,000	12/11/2020	1/4/2021	1/4/2024
2021-141903	Evolve Stone, LLC	Frederick	42,000	28,000	500	84	56	67%	13.72	16.52	1,250,000	1/1/2021	1/4/2021	1/4/2024
2021-141984	Signco	Tazewell	15,200	15,200	800	19	19	100%	19.74	15.00	650,000	1/5/2021	1/18/2021	1/18/2024
2021-141909	Virginia Industrial Plastics	Rockingham	69,000	4,500	750	92	6	7%	20.72	17.07	7,393,000	10/27/2020	2/5/2021	2/5/2024
2021-142036	Lawrence Brothers, Inc.	Tazewell	28,000	23,100	700	40	33	83%	17.75	13.77	3,200,000	1/13/2021	2/8/2021	2/8/2024
2021-141925	Performance Food Group	Hanover	87,500	77,000	700	125	110	88%	26.40	29.58	80,203,350	1/19/2021	2/22/2021	2/22/2024
2020-141665	Silent Falcon UAS Technologies	Warren	224,100	9,000	900	249	10	4%	40.43	28.58	1,275,000	11/16/2020	3/1/2021	3/1/2024
2021-142032	Beanstalk	Fairfax	12,750	4,500	750	17	6	35%	31.75	35.00	2,085,000	3/1/2021	3/1/2021	3/1/2024
2021-141854	Intact Technology	Fairfax	32,800	32,800	800	41	41	100%	55.88	61.03	450,000	6/26/2020	4/12/2021	4/12/2024
2022-142280	Innovative Refrigeration Systems	Augusta	132,750	33,750	750	177	45	25%	26.24	27.82	2,605,000	4/19/2021	4/19/2021	4/19/2024
2021-142052	Ten Oaks LLC	Patrick	52,500	18,000	750	70	24	34%	19.59	15.85	22,098,800	5/14/2021	6/1/2021	6/1/2024
2021-141956	Dante Valve Company	Norfolk	32,000	5,600	800	40	7	18%	30.65	31.93	1,855,000	2/19/2021	6/14/2021	6/14/2024
2020-141120	Amazon	Suffolk	500,000	500,000	500	1,000	1,000	100%	15.44	17.70	200,000,000	7/2/2021	7/4/2021	7/4/2024
2020-141262	Amazon	Chesapeake	250,000	250,000	500	500	500	100%	15.44	20.00	50,000,000	7/2/2021	7/5/2021	7/5/2024
2021-141985	Stewart Tool Company	Fluvanna	19,800	6,300	900	22	7	32%	24.91	31.00	9,100,000	3/4/2021	7/15/2021	7/15/2024
2021-142011	Booz Allen Hamilton	Fairfax	225,000	20,250	750	300	27	9%	75.75	60.78	10,000,000	7/30/2021	7/30/2021	7/30/2024
2022-142241	Richmond National Group	Henrico	54,750	44,250	750	73	59	81%	44.49	52.98	175,000	7/30/2021	8/1/2021	8/1/2024
2021-142063	StarKist Co.	Fairfax	62,250	43,500	750	83	58	70%	60.35	66.25	3,600,000	6/8/2021	8/2/2021	8/2/2024
2018-140031	DuPont	Chesterfield	54,000	50,400	900	60	56	93%	35.54	36.20	112,000,000	4/1/2018	8/9/2021	8/9/2024
2018-140345	Empire Bakery	Franklin	45,000	18,600	600	75	31	41%	10.73	16.37	10,400,000	9/25/2018	8/16/2021	8/16/2024
2022-142316	Alarm.com	Fairfax	126,000	98,700	700	180	141	78%	55.29	46.84	2,550,000	8/20/2021	8/30/2021	8/30/2024
2022-142322	Rivanna Medical	Albemarle	16,200	15,300	900	18	17	94%	43.26	38.07	260,000	8/23/2021	8/30/2021	8/30/2024
2019-140581	Teal-Jones Group	Henry	53,600	20,800	800	67	26	39%	16.87	20.21	21,000,000	11/1/2018	9/16/2019	9/30/2024
2021-141972	Oransi	Radford	70,700	9,800	700	101	14	14%	19.02	66.06	5,615,000	1/1/2021	10/1/2021	10/1/2024
2022-142394	Paymerang	Chesterfield	68,800	48,800	800	86	61	71%	28.04	28.13	241,674	10/5/2021	10/18/2021	10/18/2024
2022-142424	Hamilton Insurance Group	Henrico	68,400	29,700	900	76	33	43%	75.54	50.00	415,116	10/21/2021	11/1/2021	11/1/2024
2019-140790	AERY Aviation	Newport News	168,800	26,400	800	211	33	16%	39.26	39.95	15,300,000	11/19/2021	11/22/2021	11/22/2024
2023-142839	Pangiam	Fairfax	180,900	21,600	900	201	24	12%	71.03	59.76	3,078,507	10/26/2021	11/29/2021	11/29/2024
2020-141718	EarthLink	Norton	142,500	13,500	500	285	27	9%	18.56	19.43	5,666,032	11/15/2021	11/29/2021	11/29/2024
2021-141900	Easy Dynamics	Fairfax	45,750	27,000	750	61	36	59%	58.13	64.10	100,000	1/1/2021	1/3/2022	1/3/2025
2022-142294	Mercana Furniture & Decor	Newport News	20,800	12,000	800	26	15	58%	16.75	20.00	8,500,000	1/10/2022	1/10/2022	1/10/2025
2021-141983	SVT Robotics	Norfolk	33,300	9,900	900	37	11	30%	42.65	54.39	101,400	1/12/2021	1/17/2022	1/17/2025
2022-142589	Nodal Exchange, LLC	Fairfax	27,750	27,750	750	37	37	100%	50.91	59.28	300,000	12/21/2021	1/18/2022	1/18/2025
2021-141927	Crown Holdings, Inc.	Henry	100,800	80,800	800	126	101	80%	23.74	30.27	145,000,000	12/1/2021	1/19/2022	1/19/2025

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2021-141835	Grayson Natural Farms, LLC	Grayson	28,000	9,100	700	40	13	33%	14.08	12.00	1,530,000	10/1/2020	2/1/2022	2/1/2025
2021-142055	Simplisafe	Henrico	161,200	26,000	650	248	40	16%	23.60	21.69	3,034,000	11/29/2021	2/7/2022	2/7/2025
2021-142051	Service Center Metals	Prince George	75,200	55,200	800	94	69	73%	35.32	22.90	93,436,450	6/1/2021	2/8/2022	2/8/2025
2022-142577	Stallworks LLC	Appomattox	117,000	28,800	900	130	32	25%	21.75	20.88	5,400,000	3/16/2022	3/21/2022	3/21/2025
2022-142654	Axxor - North America	Pittsylvania	17,850	10,200	850	21	12	57%	22.59	23.76	3,500,000	4/8/2022	4/18/2022	4/18/2025
2022-142680	Evermade Foods	Fauquier	23,000	22,000	500	46	44	96%	16.34	18.27	110,000	3/28/2022	4/21/2022	4/21/2025
2022-142744	Technomics	Arlington	105,000	67,900	700	150	97	65%	47.11	46.70	1,700,000	4/19/2022	4/25/2022	4/25/2025
2022-142552	Embody, Inc.	Norfolk	92,000	6,000	1,000	92	6	7%	51.76	40.00	5,000,000	3/16/2022	5/9/2022	5/9/2025
2020-141439	DHL Exel, Inc.	Stafford	288,500	13,000	500	577	26	5%	22.15	32.50	72,000,000	2/26/2021	5/31/2022	5/31/2025
2021-142039	EAB	Henrico	84,000	9,100	700	120	13	11%	36.06	40.67	14,890,909	6/1/2022	6/6/2022	6/6/2025
2022-142564	A.G. Stacker	Augusta	29,600	6,400	800	37	8	22%	22.23	24.67	3,000,000	4/28/2022	6/20/2022	6/20/2025
2022-142592	Agrospheres	Albemarle	36,000	8,100	900	40	9	23%	34.13	53.89	13,750,000	5/1/2022	7/1/2022	7/1/2025
2020-141271	Bode Technology	Fairfax	60,350	5,100	850	71	6	8%	20.29	20.50	2,046,587	5/11/2021	7/5/2022	7/5/2025
2022-142272	DroneUp	Virginia Beach	533,000	47,000	1,000	533	47	9%	49.83	39.06	25,300,000	8/1/2022	8/1/2022	8/1/2025
2023-143029	Dev Technology Group, Inc.	Fairfax	67,500	25,500	750	90	34	38%	60.09	59.76	366,000	9/15/2022	9/26/2022	9/26/2025
2023-142882	Bauer Compressors	Norfolk	35,250	35,250	750	47	47	100%	23.41	21.71	7,900,000	9/27/2022	10/24/2022	10/24/2025
2023-142884	AIT Marine	Norfolk	68,400	17,100	900	76	19	25%	30.78	25.93	500,000	9/7/2022	11/1/2022	11/1/2025
2023-142879	Yellow Dog Software	Norfolk	15,000	6,750	750	20	9	45%	22.36	27.69	150,000	8/19/2022	11/7/2022	11/7/2025
2023-142833	PSF, Inc.	Albemarle	24,800	4,000	800	31	5	16%	45.00	48.80	1,150,000	8/11/2022	1/1/2023	1/1/2026
2020-141290	InMotion Hosting	Virginia Beach	30,000	0	600	50	0	0%	24.60	TBD	12,200,000	10/7/2019	TBD	TBD
2019-141109	MEP Ltd.	Danville	14,400	0	800	18	0	0%	28.71	TBD	6,445,000	12/1/2019	TBD	TBD
2018-138535	Harlow Group	Danville	44,100	0	900	49	0	0%	28.33	TBD	8,000,000	12/15/2019	TBD	TBD
2020-141386	Moore DM Group	Henrico	155,350	0	650	239	0	0%	22.57	TBD	24,948,285	1/1/2020	TBD	TBD
2019-141095	Tabet Manufacturing Company, Inc.	Norfolk	61,200	0	900	68	0	0%	27.99	TBD	6,505,000	2/24/2020	TBD	TBD
2020-141501	Dynamic Aviation Group	Rockingham	165,600	0	800	207	0	0%	19.74	TBD	47,869,647	3/4/2020	TBD	TBD
2020-141313	Acesur	Suffolk	16,250	0	650	25	0	0%	21.16	TBD	10,965,000	4/1/2020	TBD	TBD
2019-141112	Simplisafe	Henrico	155,500	0	500	311	0	0%	16.85	TBD	3,528,500	5/15/2020	TBD	TBD
2019-140878	Hitachi Energy	Bland	28,000	0	700	40	0	0%	19.26	TBD	6,200,000	6/1/2020	TBD	TBD
2014-108775	Dominion Aquaculture	Tazewell	130,800	0	600	218	0	0%	31.27	TBD	198,437,000	8/1/2020	TBD	TBD
2021-141851	Grenova	Richmond City	200,000	0	800	250	0	0%	34.76	TBD	10,619,905	9/15/2020	TBD	TBD
2020-141461	Plasser American	Chesapeake	51,000	0	750	68	0	0%	31.37	TBD	40,000,000	10/7/2020	TBD	TBD
2020-141225	Moog Inc.	Montgomery	60,000	0	800	75	0	0%	18.43	TBD	10,683,000	11/25/2020	TBD	TBD
2019-140498	Veronesi Holding	Rockingham	120,750	0	750	161	0	0%	25.49	TBD	105,250,000	12/1/2020	TBD	TBD
2021-141989	Ryzing Technologies	Staunton	23,250	0	750	31	0	0%	18.35	TBD	149,000	1/28/2021	TBD	TBD
2020-141609	Zasti Federal Services	Loudoun	45,000	0	750	60	0	0%	34.25	TBD	5,930,000	2/1/2021	TBD	TBD
2021-141826	SES Americom	Prince William	105,750	0	750	141	0	0%	61.76	TBD	13,500,000	2/18/2021	TBD	TBD
2021-141890	Katoen Natie Norfolk, Inc.	Norfolk	24,500	0	700	35	0	0%	19.90	TBD	61,000,000	3/1/2021	TBD	TBD
2021-142002	Guidehouse Consulting	Fairfax	368,000	0	400	920	0	0%	62.01	TBD	12,700,000	4/1/2021	TBD	TBD
2021-141941	Kegeerreis	Danville	29,400	0	700	42	0	0%	28.85	TBD	1,510,000	5/1/2021	TBD	TBD
2019-140687	Zero Waste Energy, LLC	Chesapeake	34,000	0	500	68	0	0%	21.09	TBD	48,985,034	5/13/2021	TBD	TBD
2021-142157	Kristi Corporation USA	Suffolk	6,500	0	650	10	0	0%	20.63	TBD	1,060,000	5/20/2021	TBD	TBD
2021-142182	Prism Maritime	Chesapeake	124,500	0	750	166	0	0%	23.03	TBD	4,024,000	6/3/2021	TBD	TBD
2021-141998	SpaceLink Corporation	Fairfax	30,750	0	750	41	0	0%	104.60	TBD	190,000	6/7/2021	TBD	TBD
2021-142226	BWX Technologies	Campbell	87,300	0	900	97	0	0%	57.35	TBD	65,000,000	7/9/2021	TBD	TBD

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2021-142033	Bonomose, Inc.	Albemarle	44,800	0	700	64	0	0%	38.11	TBD	27,700,000	9/1/2021	TBD	TBD
2022-142413	Ashworth Bros., Inc.	Winchester	33,750	0	750	45	0	0%	23.18	TBD	4,500,000	10/4/2021	TBD	TBD
2022-142677	RapidFlight, LLC	Manassas	83,300	0	700	119	0	0%	50.57	TBD	5,499,018	10/12/2021	TBD	TBD
2019-141076	UVision USA	Stafford	30,000	0	750	40	0	0%	43.86	TBD	2,175,000	11/18/2021	TBD	TBD
2022-142410	Walgreens Company	Hanover	149,400	0	600	249	0	0%	18.21	TBD	30,000,000	12/15/2021	TBD	TBD
2021-141960	Intact Technology	Richmond City	100,000	0	800	125	0	0%	40.73	TBD	100,000	1/1/2022	TBD	TBD
2022-142269	Starplast USA LLC	Chesterfield	150,000	0	750	200	0	0%	17.73	TBD	15,190,000	1/1/2022	TBD	TBD
2022-142524	Blue Origin	Fairfax	218,750	0	1,250	175	0	0%	80.71	TBD	3,300,000	1/27/2022	TBD	TBD
2022-142609	AccuTec	Augusta	13,000	0	1,000	13	0	0%	30.84	TBD	6,600,000	2/7/2022	TBD	TBD
2022-142578	Hanley Energy	Loudoun	257,250	0	750	343	0	0%	37.10	TBD	8,000,000	2/16/2022	TBD	TBD
2021-142184	Certified Origins	Newport News	22,500	0	750	30	0	0%	20.34	TBD	23,000,000	3/1/2022	TBD	TBD
2022-142607	Blue Ridge Optics	Bedford	14,250	0	750	19	0	0%	17.47	TBD	2,460,000	3/3/2022	TBD	TBD
2022-142579	Virongy LLC	Prince William	52,500	0	750	70	0	0%	33.17	TBD	529,000	3/7/2022	TBD	TBD
2022-142550	Layman Distributing	Salem	29,400	0	700	42	0	0%	16.23	TBD	6,790,000	3/13/2022	TBD	TBD
2023-142826	Enabled Intelligence	Fairfax	70,200	0	600	117	0	0%	22.04	TBD	1,384,855	3/30/2022	TBD	TBD
2022-142633	SWVA Biochar	Floyd	13,500	0	900	15	0	0%	21.87	TBD	2,550,000	4/1/2022	TBD	TBD
2023-142823	EZ Treat	Fauquier	12,000	0	750	16	0	0%	28.31	TBD	3,540,000	5/11/2022	TBD	TBD
2023-142789	Armored Fresh	Fairfax	16,200	0	600	27	0	0%	28.31	TBD	125,000	6/28/2022	TBD	TBD
2023-142788	Coronado Coal	Buchanan	76,000	0	800	95	0	0%	36.49	TBD	127,239,865	8/1/2022	TBD	TBD
2022-142709	Wilderness Asset Holdings LLC	Bland	22,500	0	900	25	0	0%	33.32	TBD	12,850,000	8/2/2022	TBD	TBD
2023-142842	North American Specialty Laminations	Roanoke	35,200	0	800	44	0	0%	21.00	TBD	2,018,000	8/17/2022	TBD	TBD
2022-142466	Hitachi Energy	Halifax	115,500	0	700	165	0	0%	20.91	TBD	37,000,000	9/1/2022	TBD	TBD
2022-142660	Skip Barber	Halifax	21,600	0	900	24	0	0%	49.08	TBD	3,500,000	10/1/2022	TBD	TBD
2023-143028	Sapporo	Richmond City	51,000	0	750	68	0	0%	26.65	TBD	15,562,000	11/16/2022	TBD	TBD
2023-142986	Richmond National Group	Henrico	77,250	0	750	103	0	0%	47.67	TBD	350,000	11/22/2022	TBD	TBD
2023-143035	Altec Industries	Botetourt	112,500	0	750	150	0	0%	25.65	TBD	1,400,000	12/7/2022	TBD	TBD
2023-142914	Magazine Jukebox	Norfolk	15,000	0	750	20	0	0%	28.96	TBD	1,000,000	12/14/2022	TBD	TBD
2021-142082	Apex Mills	Patrick	112,000	0	800	140	0	0%	18.87	TBD	2,800,000	1/1/2023	TBD	TBD
2023-143139	Hermes Abrasives	Virginia Beach	24,000	0	800	30	0	0%	23.56	TBD	3,600,000	1/6/2023	TBD	TBD
2023-143067	Graham-White Manufacturing Co.	Salem	34,200	0	900	38	0	0%	23.21	TBD	2,700,947	2/1/2023	TBD	TBD
2023-143147	Fortreum	Loudoun	47,700	0	900	53	0	0%	67.68	TBD	125,000	3/7/2023	TBD	TBD
2023-142911	Ross Industries	Fauquier	21,600	0	900	24	0	0%	32.57	TBD	7,125,000	3/7/2023	TBD	TBD
2023-143187	Laser Thermal Analysis	Charlottesville	22,400	0	800	28	0	0%	48.00	TBD	2,927,990	3/9/2023	TBD	TBD
2023-142783	Premier, Inc.	Norfolk	121,500	0	900	135	0	0%	24.63	TBD	17,800,000	4/1/2023	TBD	TBD
2023-143103	Silver Branch Brewing Company	Fauquier	6,300	0	700	9	0	0%	21.00	TBD	190,000	5/5/2023	TBD	TBD
2023-143208	Republic National Distributing Company	Hanover	67,500	0	750	90	0	0%	27.45	TBD	3,119,804	5/8/2023	TBD	TBD
2023-143290	Virginia Diodes, Inc.	Charlottesville	19,200	0	800	24	0	0%	25.00	TBD	2,431,640	5/23/2023	TBD	TBD
2024-143330	Parkland Direct	Bedford	36,900	0	900	41	0	0%	22.81	TBD	10,000,000	5/25/2023	TBD	TBD
2020-141244	Lowe's Companies, Inc.	Suffolk	85,000	0	850	100	0	0%	19.29	TBD	103,442,731	6/27/2023	TBD	TBD
2023-143166	Lyon Shipyard	Norfolk	110,550	0	825	134	0	0%	27.72	TBD	8,500,000	8/7/2023	TBD	TBD
2024-143350	Evermark	Shenandoah	8,250	0	750	11	0	0%	19.86	TBD	275,000	8/15/2023	TBD	TBD
2024-143345	DOMA Technologies, LLC	Virginia Beach	245,600	0	800	307	0	0%	27.30	TBD	3,725,000	12/5/2023	TBD	TBD

**Interim status report on Virginia Jobs Investment Program (VJIP) projects that have not yet reached their Performance Date<sup>1</sup>**

**Important note:** Companies are eligible for per job reimbursement once statutory minimum of jobs is achieved. Companies are only paid for jobs created or retrained. If statutory capital investment is not achieved, a full clawback is requested.

As of December 31, 2023 - sorted by time remaining until Initial Performance Date.

Project number <sup>1</sup>	Project name	Locality	Awarded Grant Amount (\$)	Actual Grant Amount Paid to Date (\$)	Reimbursement Rate Per Job (\$)	New Jobs Target <sup>2</sup>	Actual New Jobs As of Most Recent Reimbursement Request	% of New Job Target Achieved	Average Hourly Wage Target (\$)	Actual Hourly Wage As of Most Recent Reimbursement Request (\$)	Capital Investment Target (\$) <sup>3</sup>	VJIP Application Date	Date of First Hire <sup>4</sup>	Initial Performance Date <sup>5</sup>
2021-141894	Amazon	Henrico	500,000	0	500	1,000	0	0%	15.53	TBD	340,000,000	TBD	TBD	TBD
2022-142515	ARDX	Norfolk	12,750	0	850	15	0	0%	37.18	TBD	295,120	TBD	TBD	TBD
2018-140258	Armed Forces Brewing Company	Norfolk	24,500	0	700	35	0	0%	40.71	TBD	4,000,000	TBD	TBD	TBD
2023-142951	Automatic Coating, Limited	Suffolk	37,500	0	750	50	0	0%	31.57	TBD	22,700,000	TBD	TBD	TBD
2021-141923	AutoZone, Inc.	New Kent	221,900	0	700	317	0	0%	21.33	TBD	72,000,000	TBD	TBD	TBD
2023-142913	Berkley Mid-Atlantic Group	Henrico	43,200	0	600	72	0	0%	43.51	TBD	5,126,544	TBD	TBD	TBD
2023-143184	Camrett Logistics	Pulaski	46,400	0	800	58	0	0%	19.97	TBD	1,550,000	TBD	TBD	TBD
2020-141517	Celadon	Chesapeake	168,000	0	800	210	0	0%	29.43	TBD	300,000,000	TBD	TBD	TBD
2023-142883	Engineered Biopharmaceuticals	Danville	34,000	0	1,000	34	0	0%	26.86	TBD	6,125,000	TBD	TBD	TBD
2024-143405	Eska Graphic Board	Suffolk	9,000	0	1,000	9	0	0%	30.83	TBD	5,272,320	TBD	TBD	TBD
2023-142819	Heyco	Greensville	18,900	0	900	21	0	0%	23.28	TBD	16,800,000	TBD	TBD	TBD
2022-142446	Hilton	Fairfax	315,000	0	900	350	0	0%	116.49	TBD	50,300,000	TBD	TBD	TBD
2022-142672	IperionX	Halifax	108,000	0	1,000	108	0	0%	33.17	TBD	78,135,431	TBD	TBD	TBD
2022-142445	ISO Group	Chesterfield	16,000	0	800	20	0	0%	40.38	TBD	540,000	TBD	TBD	TBD
2024-143319	JTI Leaf Services LLC	Danville	79,200	0	800	99	0	0%	33.40	TBD	46,000,000	TBD	TBD	TBD
2023-143060	Katoen Natie Norfolk, Inc.	Norfolk	53,200	0	700	76	0	0%	19.84	TBD	59,900,000	TBD	TBD	TBD
2022-142423	Leiber	Rockingham	29,750	0	850	35	0	0%	24.24	TBD	21,014,377	TBD	TBD	TBD
2022-142581	Lutron Electronics Co., Inc.	Hanover	150,000	0	750	200	0	0%	22.18	TBD	28,300,000	TBD	TBD	TBD
2021-142015	Mondelez Global	Henrico	48,000	0	600	80	0	0%	19.95	TBD	123,000,000	TBD	TBD	TBD
2022-142487	MSI	Suffolk	57,800	0	850	68	0	0%	26.62	TBD	61,550,000	TBD	TBD	TBD
2020-141329	Ozark Automotive Distributors, Inc.	Stafford	202,500	0	750	270	0	0%	18.92	TBD	67,000,000	TBD	TBD	TBD
2023-143189	Press Glass	Henry	268,000	0	800	335	0	0%	19.42	TBD	126,500,800	TBD	TBD	TBD
2023-142784	Pyrotechnique by Grucci	Pulaski	24,000	0	800	30	0	0%	23.97	TBD	5,350,000	TBD	TBD	TBD
2022-142757	Ronald Mark Associates Inc.	Tazewell	23,400	0	900	26	0	0%	25.12	TBD	9,500,000	TBD	TBD	TBD
2022-142353	Unilock	Hanover	37,500	0	750	50	0	0%	32.55	TBD	55,600,000	TBD	TBD	TBD
2023-143111	Virginia Artesian Bottling Company	Hanover	9,750	0	750	13	0	0%	20.38	TBD	3,000,000	TBD	TBD	TBD
2023-143212	Wells Fargo	Roanoke	848,250	0	750	1,131	0	0%	25.05	TBD	87,000,000	TBD	TBD	TBD
2023-142881	Wilderness Asset Holdings LLC	Bland	27,000	0	900	30	0	0%	20.61	TBD	3,300,000	TBD	TBD	TBD
2022-142334	Zim American Integrated Shipping Services	Virginia Beach	177,300	0	900	197	0	0%	32.55	TBD	14,300,000	TBD	TBD	TBD
<b>TOTAL</b>			<b>14,538,000</b>	<b>2,750,050</b>		<b>20,905</b>	<b>4,487</b>	<b>21%</b>			<b>4,246,168,410</b>			

<sup>1</sup>Reporting includes all announced VJIP projects that are within a performance period or are pending the submission of a VJIP application. Since there are no active Retraining projects, those fields are not included in this report.

<sup>2</sup>Reflects company's commitment to job creation and/or retraining. Company is not reimbursed for new jobs or retrained jobs above the target.

<sup>3</sup>Reflects company's commitment to capital investment. VJIP grants are not offered for projects not meeting the statutory minimum threshold of projected capital investment (statutory minimums: \$1MM for New Jobs Program; \$100K for Small Business New Jobs Program; \$500K for Retraining Program; \$50K for Small Business Retraining Program).

<sup>4</sup>Reflects date of first hire, which is the starting date of the 36-month performance period for New Jobs Programs. TBD reflects projects pending the submission of the VJIP application or that have not yet submitted their first reimbursement request.

<sup>5</sup>Reflects the Initial Performance Date of the project, which occurs 36 months after the date of the first hire. TBD reflects projects pending the submission of the VJIP application or that have not yet submitted their first reimbursement request.